

The Roots

SHEGUIANDAH FIRST NATION

Binaakwe Giizis (Falling leaves Moon)
October 2024

For more information please contact Sheguiandah Band Office

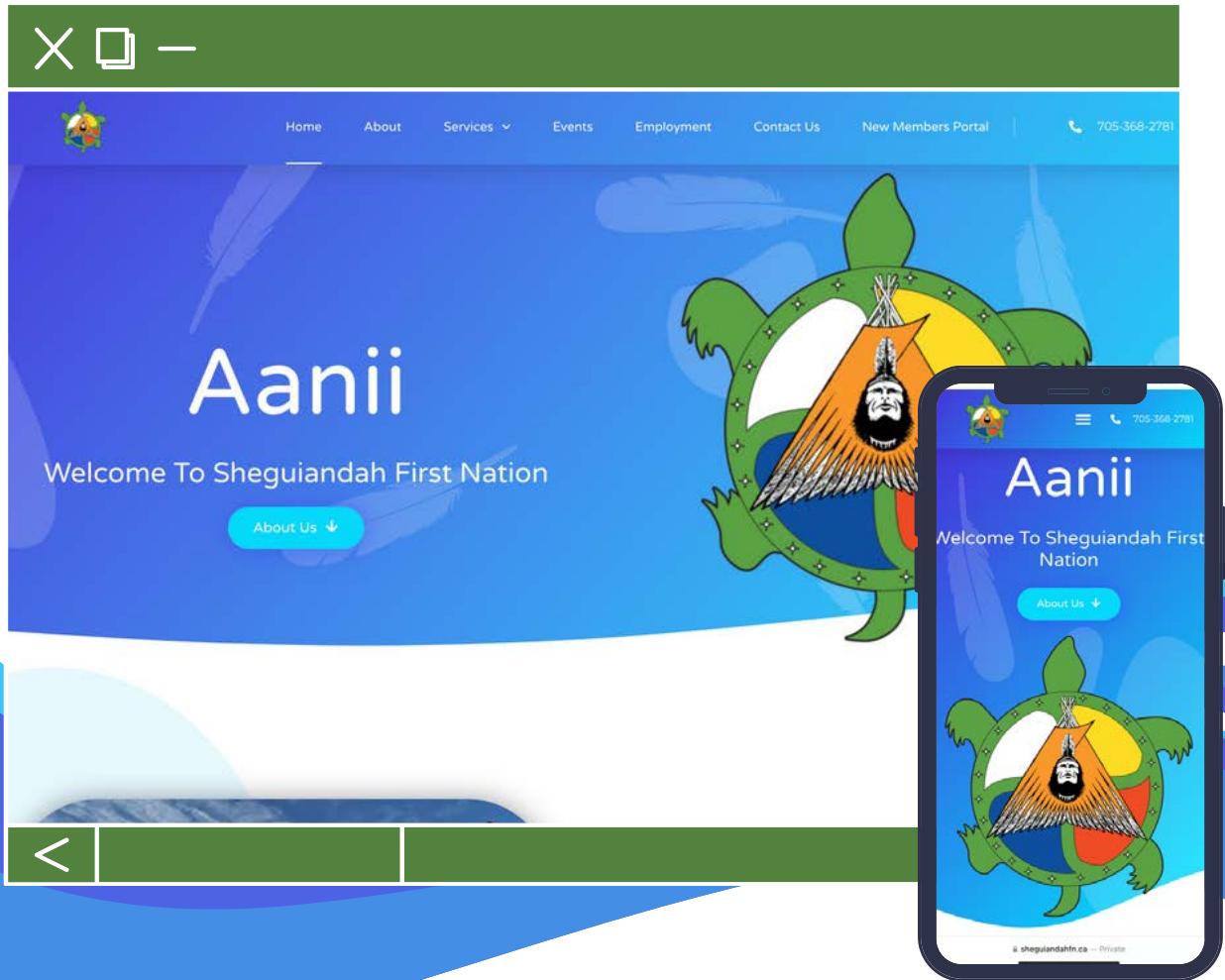
Phone: (705) 368-2781 Fax: (705) 368-3697

Email: communications@sheguiandahfn.ca

Office hours: Monday-Thursday 8:30 am–4:30 pm

Fridays 8:30–4:00 pm





For more details and to stay updated on news and events, visit our website at sheguiandahfn.ca or scan the QR code below to access it directly.

Winter is Coming – Is your home ready?

Sheguiandah First Nation Housing Department will be conducting chimney and duct cleaning programs during October and November. These programs are essential in ensuring that your heating system is functioning correctly and that fire prevention measures are in place. This service is free for rental units. CP homeowners can request it through Sheguiandah First Nation, but they will be invoiced for the service to their homes. Contact Karen, the Housing Manager, to ensure your house is on the list!

Energy Efficiency Program

Sheguiandah First Nation has enrolled in the Save on Energy Audit program. Auditors will visit the rental units within the next few weeks (October and November) to undertake an energy efficiency audit. This audit is available for CP Homeowners, but you must contact the Save on Energy program directly.

Find out if you qualify: Call 1-844-770-3148 | Visit SaveOnEnergy.ca/EAP

If you live in Ontario, including within a grid-connected First Nation community and are responsible for paying electricity bills as a homeowner or renter, you may be eligible for this program. Eligibility is based on your household income, how many people live in your home, or your receipt of a qualifying government or energy-support benefit. Depending on your situation, you may receive different energy-saving products and services, but they will always be free. If you qualify for the Energy Affordability Program, you can make energy-saving upgrades to your home at no cost.

YOU MAY RECEIVE:

An energy-saving kit with easy-to-install Energy-efficient products, such as LED light bulbs and faucet aerators. Upgraded replacement appliances, including refrigerators, freezers, window air conditioners and dehumidifiers (installed at no cost). Professional installation of insulation and draft-proofing materials to save energy and keep your home more comfortable.



THANKSGIVING

— POTLUCK DINNER —



THURSDAY, OCTOBER 10TH

.....
ELDERS AND SFN STAFF
.....

BRING YOUR FAVOURITE DISH

STARTS AT 5PM AT THE BAND OFFICE

Sheguiandah First
Nation Health Centre
Presents:

BOOK CLUB

**Wednesday
October 9th
October 23rd
2024**

SFN Health Centre
6:00PM - 8:00PM

This will be our first session.
Welcome Back.
Hope to see you there!!



*A Day to Celebrate
the Love of Books
& Reading*

**Book Review
Story Telling
Snacks Provided**

Book of Discussion:
TBD

Copies available at the Health
Centre for sign out, or
photocopies can be made.

For more information call,
Joanne Fox:

**HEALTHY LIFESTYLE
705-368-1150**



Made with PosterMyWall.com

You are invited to a
HALLOWEEN
Dance



EAT
cackle
& BE
spooky

30

OCTOBER

5:00 - 7:30PM



Come dressed
TO IMPRESS

Sheguiandah F.N. Community Hall
Games, Prizes and FUN!

Made with PosterMyWall.com

Diabetes Education Program
PRESENTS

Nutritional BINGO



Thursday, October 17, 2024

**Doors Open at 4:45PM
Start Time: 5:30PM**

Sheguiandah First Nation Community Hall

All SFN Community Members will receive 2 free strips
EXTRA
Strips \$2/each
Jackpot \$1/ea
Cash from extra cards will go towards second chance

PLEASE CONTACT SARAH FOR MORE
INFORMATION
(705)368-1150

A decorative border featuring purple roses, green leaves, and several purple butterflies with black markings on their wings, framing the central text.

Pregnancy & Infant Loss Remembrance Day

October 15, 2024

4pm - 7pm

Health Centre

Crafts then visit the
cemetery



Women's Circle

**October 2nd & 16th, 2024.
4:30 pm - 7:30 pm**

Sheguiandah FN Health Centre

**"WELLNESS
WEDNESDAYS"**

Join us to build a community of Indigenous women who are committed to healthy living. We will learn, explore and practise skills to maintain sobriety, and improve overall well-being. Our goal mission will be to encourage each other along the way in this culturally grounded support group.

Supper Provided.

**For More Information, Please contact:
Sheguiandah Health Centre at 705-368-1150**

**Facilitator: Joanne Fox,
Healthy Lifestyle Coordinator**



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Lands Manager
LOCATION:	Sheguiandah First Nation Band Office
ACCOUNTABILITY:	Director of Operations/Band Manager
EMPLOYMENT STATUS:	Full-Time
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm) Some weekends/holidays
TENTATIVE START DATE:	Open until filled

Sheguiandah First Nation (SFN) is seeking a permanent Lands Manager. The Lands Manager is responsible for the comprehensive management of the Sheguiandah First Nation Lands Office and Land Registry relating to reserve lands for the Sheguiandah First Nation. Reporting to the Director of Operations/Band Manager, the Lands Manager shall manage all aspects of the Lands Office including supervising Lands staff and developing the annual department budget, work plans, policies and procedures.

QUALIFICATIONS:

- Post-secondary degree or certificate program in administration, community planning, environmental studies, lands and resource management or related disciplines and at least three (3) years of experience managing reserve lands or an equivalent combination of skills, knowledge and experience
- Completion of the Lands Management Certificate Program would be considered an asset
- Minimum of two (2) years of managerial or supervisory experience
- Knowledge of land registration and land administration principles and procedures would be an asset
- Experience in developing and implementing strategic plans, policy or bylaw development, land or resource planning, community consultation and facilitation processes
- Must know how to review and maintain appropriate financial records including the budget, record of revenues and expenditures and financial statements
- Intermediate computer skills in Microsoft software (ie., Word, Excel), general knowledge of GIS, AIS and Laser fiche database management
- Willingness and ability to travel
- Willingness to work occasional evenings and weekends
- Must have a valid Drivers Licence and access to a reliable vehicle

REQUIRED SKILLS:

- Exhibits a high degree of initiative and self-direction, good analytical, organization, verbal and written communication skills
- Must have the ability to interpret policies and standard practices and deal with information that is sensitive or confidential
- Ability to use tact and good judgment in dealing with sensitive and complex issues
- Ability to maintain strict confidentiality
- Must have strong supervisory, teamwork and management skills to ensure proper operation of the Lands Department

DUTIES:

- Participate in the creation of the Sheguiandah First Nation Land Code, related laws, policies and procedures to regulate land use and to obtain the highest benefit of land use for Sheguiandah First Nation
- Ensure administrative measures and controls are developed to meet the requirements of Sheguiandah First Nation and clients by monitoring and evaluating the efficiency of services
- Develop and review land interest agreements, leases, right-of-ways and permits, notify interest holders of potential expiration and changes and ensure terms of interest agreements are met

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSS marked "Lands Manager" to reception.

Email at: reception@sheguiandahfn.ca **Or by Fax to:** 705-368-3697

Or drop off at: Sheguiandah First Nation Band Office, 142 Ogemah Miikan

We thank all applicants for their interest but advise that only those selected for an interview will be contacted.



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Receptionist/Administrative Assistant
LOCATION:	Sheguiandah First Nation Band Office
ACCOUNTABILITY:	Director of Operations/Band Manager
EMPLOYMENT STATUS:	Full-Time (35 hours/work)
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm)
TENTATIVE START DATE:	Open until filled

OVERVIEW

Under the supervision of the Director of Operations/Band Manager, the receptionist will provide clerical support to Administrative staff by managing office protocols and procedures. Duties include updating office supplies and inventory, directing correspondence and communication to the correct departments as well as maintaining daily office routines.

MAJOR RESPONSIBILITIES:

- Performs reception services acting as first point of contact, answering incoming calls, transferring to appropriate staff, taking/distributing messages, greeting visitors, handling requests for information and directing visitors to appropriate locations
- Print and distribute incoming faxes to staff and as requested, send out faxes
- Pick up mail and parcels, sort and distribute incoming mail for staff, run outgoing mail through postage meter and deliver to Post Office
- File purchase orders when goods are received, match invoices to purchase orders and verify quantity, pricing and as necessary call vendors relating to discrepancies
- Maintain office supplies by placing orders, purchasing, receiving orders and stocking shelves
- Format and print serialized and non-serialized labels for products and affix labels to batteries and radio products
- Photocopy and scan documents for staff as required
- Print and bind documents
- Maintain office equipment such as photocopier, fax and postage machine ensuring it is in good working order and arranging for repairs as necessary
- Print forms for production staff
- Sign out software and ensure the return of such software
- Sign out band vehicles, maintain vehicle log books and ensure the return of vehicle keys
- Maintain supplier filing and assist with year-end filing
- Provide client service to internal staff and customers responding to specific requests for information such as organizing information, arranging for repairs, answering telephone calls, greeting visitors, etc.
- Make decisions within established instructions and refer others to the Director of Operations/Band Manager

SKILLS:

- High School completion and minimum of two (2) years related experience or equivalent combination of education and experience
- Knowledge of office administration 'best' practices
- Knowledge of MS Office (Word, Excel, PowerPoint and Outlook) programs is an asset
- Good communication skills to deal effectively with employees within all departments, as well as with customers and suppliers to provide information
- Ability to operate a computer, related software and a telephone (70%) of the time, as well as a fax, photocopier, printer, calculator, postage machine, scanner and binding machine
- Problem-solving skills to use well-established procedures to provide reception and administrative support services, as well as to resolve discrepancies on invoices and product orders
- Versatile skills required to adapt to a variety of tasks and situations to perform the duties of the job

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSS marked "Reception" to reception.

Email at: reception@sheguiandahfn.ca **Or by Fax to:** 705-368-3697

Or drop off at: Sheguiandah First Nation Band Office, 142 Ogemah Miikan

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SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Education Manager
LOCATION:	Sheguiandah First Nation Band Office
ACCOUNTABILITY:	Director of Operations/Band Manager
EMPLOYMENT STATUS:	Full-Time
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm) and flexible after-hours may be required
TENTATIVE START DATE:	Open until filled

Sheguiandah First Nation is a vibrant and culturally rich community committed to the education and well-being of its members. We seek a dedicated and experienced Education Manager to lead our Education Department in achieving its goals.

POSITION SUMMARY:

The Education Manager is responsible for the overall planning, development and implementation of educational programs and services within the First Nation. This role involves collaborating with community members, leadership and external partners.

KEY RESPONSIBILITIES:

Strategic Planning: Develop a comprehensive education strategy aligned with the First Nation's vision and goals.

Program Development: Design, develop and oversee the delivery of culturally relevant education programs for all age groups, including early childhood, K-12, post-secondary and adult education.

Curriculum Development: Collaborate with educators and community members to develop and implement a culturally appropriate curriculum that reflects the First Nation's history, language and traditions.

Student Support: Provide guidance and support to students, parents and caregivers to ensure academic success and well-being.

Staff Leadership: Recruit, hire, train and supersede education staff to create a high-performing team.

Community Engagement: Build strong relationships with community members, Elders and other stakeholders to foster collaboration and support for education initiatives.

Funding and Grants: Identify and secure funding opportunities, write grant proposals and manage budgets effectively.

Data Analysis: Collect and analyze education data to inform program evaluation and improvement.

Advocacy: Represent the First Nation's education interests at local, regional and national levels.

QUALIFICATIONS:

- Master's degree in education or a related field
- Proven experience in education administration and leadership
- Strong understanding of Indigenous education and cultural perspectives
- Knowledge of First Nation's education policies and funding

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSC. Incomplete applications will not be considered, applicants are also encouraged to request a full job description.

Direct applications to:

"Education Manager"

142 Ogemah Miikan, Sheguiandah, ON P0P 1W0

Email: reception@sheguiandahfn.ca or Fax: 705-368-3697

We thank all applicants for their interest but advise that only those selected for an interview will be contacted.



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Community Energy Champion
LOCATION:	Maamawe Abziis Widaa Gamig – Sheguiandah First Nation Health Center
ACCOUNTABILITY:	Health Manager
EMPLOYMENT STATUS:	Full-Time
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm) Some weekends and after-hours may be required
TENTATIVE START DATE:	Open until filled

Sheguiandah First Nation is committed to achieving energy independence and sustainability while preserving our cultural heritage and environmental stewardship. The Community Energy Champion will play a pivotal role in developing and implementing energy strategies that align with the community's vision and priorities.

RESPONSIBILITIES:

Community Engagement:

- Build strong relationships with community members, Elders and Band Council to identify energy needs and priorities
- Facilitate workshops, meetings and events to raise awareness about energy conservation, renewable energy options and energy efficiency.
- Gather community input and feedback to inform energy planning and decision-making

Energy Planning and Implementation:

- Develop and implement a comprehensive community energy plan that incorporates traditional knowledge and modern energy technologies
- Identify and pursue funding opportunities for energy projects and initiatives
- Oversee the installation, operation and maintenance of renewable energy systems (solar, wind, hydro, etc.)
- Monitor energy consumption and identify opportunities for energy efficiency improvements

Capacity Building:

- Provide training and education to community members on energy-related topics
- Build the capacity of community members to participate in energy projects and initiatives
- Collaborate with educational institutions and other organizations to develop energy curriculum and programs

Data Management and Reporting:

- Collect and analyze energy data to track progress and inform decision-making
- Prepare regular reports on energy performance and project outcomes
- Share best practices and lessons learned with other First Nation communities

EDUCATION:

- Post-secondary education in a related field (i.e., engineering, environmental science, business) is preferred but not required

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSS marked "Community Energy Champion=" to reception.

Email at: reception@sheguiandahfn.ca **Or by Fax to:** 705-368-3697

Or drop off at: Sheguiandah First Nation Band Office, 142 Ogemah Miikan

We thank all applicants for their interest but advise that only those selected for an interview will be contacted.



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	School Bus Driver
LOCATION:	Sheguiandah First Nation Band Office
ACCOUNTABILITY:	O&M Garage
EMPLOYMENT STATUS:	Casual/Part-Time (37.50/hr)
HOURS OF WORK:	8:00am - 9:00am & 2:30pm - 3:30pm
TENTATIVE START DATE:	ASAP

Sheguiandah First Nation is seeking a motivated individual to fill a position as the School Bus Driver. The School Bus Driver is responsible for school bus safety rules, reporting any incidents to the education department and keeping orderly conduct of students when the bus is in operation. This position is under the supervision of the Education and O&M departments.

MINIMUM QUALIFICATIONS:

- High School Diploma or GED preferred
- B licence required
- Experience driving a school bus (training provided for the right candidate)
- Clean driving record (driver abstract must be provided)
- Successful candidates must provide a clear Vulnerable Sector Check/CPIC
- Ability to carry out assigned routes on time
- Excellent communication skills
- 3+ years working with children preferred

OTHER REQUIREMENTS:

- Verify permissions for children who ride home with friends
- Maintain a clear and mechanically sound bus at all times
- Obey all traffic laws
- Perform inspections of the bus before and after each route
- Ensure the safety of all students
- Maintain a safe and healthy environment
- Attend safety meetings

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSS marked "School Bus Driver" to reception.

Email at: reception@sheguiandahfn.ca **Or by Fax to:** 705-368-3697

Or drop off at: Sheguiandah First Nation Band Office, 142 Ogemah Miikan

We thank all applicants for their interest but advise that only those selected for an interview will be contacted.



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Medical Transportation/Program Driver
LOCATION:	Maamawe Abziis Widaa Gamig – Sheguiandah First Nation Health Center
ACCOUNTABILITY:	Health Manager and Medical Transportation Clerk
EMPLOYMENT STATUS:	Casual, On-call
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm) Some weekends/holidays
TENTATIVE START DATE:	Open until filled

JOB PURPOSE

Under the direction of the Health Manager and consulting with the Medical Transportation Clerk, operate and maintain the medical/program vans to provide reliable and safe transportation to Sheguiandah First Nation members to and from medical appointments.

KEY JOB FUNCTIONS:

- Operate and maintain medical transportation and/or program vehicles, collect and input transportation data and consult with the Medical Transportation Clerk and/or program coordinators in the planning and delivery of transportation services
- Maintain a logbook of all transportation, provide destinations, etc. and of all deliveries of supplies and complete the required forms
- The hours of service will include extended hours of service Monday to Friday as well as weekend and statutory holidays
- Transport individuals to and from medically required health services/appointments and/or programming, maintaining a pre-arranged schedule
- Maintain Ministry of Transportation Regulations for Sheguiandah First Nation Medical/Program van
- Other duties as deemed appropriate by Sheguiandah First Nation Management

MINIMUM QUALIFICATIONS:

- Valid Ontario Class G Driver's Licence, with a clear driving abstract and can be insured by SFN's insurance company
- Valid within 6 months of criminal record check with a VSC/CPIC
- Defensive Driver Certificate
- Proficient in oral and written communication skills
- Available to work flexible hours
- WHMIS, Health and Safety in the Workplace, valid CPR/First Aid Certificate
- Ability to speak Ojibway would be an asset

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSS marked "Medical/Program Driver" to reception.

Email at: reception@sheguiandahfn.ca **Or by Fax to:** 705-368-3697

Or drop off at: Sheguiandah First Nation Band Office, 142 Ogema Miikan

We thank all applicants for their interest but advise that only those selected for an interview will be contacted.



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Finance Manger
LOCATION:	Sheguiandah First Nation Band Office
ACCOUNTABILITY:	Director of Operations/Band Manager
EMPLOYMENT STATUS:	Full-Time
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm) and flexible after-hours may be required
TENTATIVE START DATE:	Open until filled

Sheguiandah First Nation (SFN) is seeking a Finance Manager to fill a permanent position. The Finance Manager will be responsible for the efficient and effective oversight and coordination of the daily accounting activities of SFN and ensure all accounting operations are under applicable legislation, regulations, policies, procedures and guidelines.

DUTIES:

- Reconciliation of opening general ledger balances including accounts payable and accounts receivable
- Identification and adjustments to accounts receivable and accounts payable, including additions work to obtain a statement of accounts
- Reconciliation of ISC revenue including reallocation to correct programs
- Capital asset adjustments including identification and adjustments for capital adjustments for capital additions, WIP transfer and amortization expense
- Adjustments made to the operating GL account and related bank reconciliation to remove cheques and deposits recorded in the incorrect period
- Adjustments to ISC, Canada Mortgage and Housing Corporation, Mnaamodzawin and other source of funding
- Adjustments made to Ottawa Trust Funds accounts
- Reallocation of revenue and expenses to appropriate programs
- Identification and reconciliation of transfer and administration charge-back accounts
- Adjustments to long-term debt for principal repayments
- Adjustments to prepaid expenses, loan receivables and investments
- Allocation of housing tenant rent to proper programs
- Identification and recognition of bad debts for tenant receivables
- Reconciliations and identification of deferred revenue
- Department and program discussions with management
- Other duties as may arise, or as requested by the Director of Operations or Chief and Council
- Reconciliation and accounting assistance for Ontario Works account

QUALIFICATIONS:

- Bachelor's degree in finance, accounting, business and/or industry course relevant to accounting or finance
- 2+ years experience in a financial manager role or financial experience in a full accounting cycle role within a First Nation organization
- CPA designation or working towards designation would be considered an asset

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSC. Incomplete applications will not be considered, applicants are also encouraged to request a full job description.

Direct applications to:

"Finance Manager"

142 Ogemah Miikan, Sheguiandah, ON P0P 1W0

Email: reception@sheguiandahfn.ca or Fax: 705-368-3697

We thank all applicants for their interest but advise that only those selected for an interview will be contacted. Preference will be given to Indigenous applicants.



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Director Of Operations (D.O.O)/Band Manager
LOCATION:	Sheguiandah First Nation Band Office
ACCOUNTABILITY:	Chief and Council
EMPLOYMENT STATUS:	Short-term Contract
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm) Some weekends and after-hours may be required
TENTATIVE START DATE:	Open until filled

Reporting directly to Chief and Council, the Director Of Operations (D.O.O) will be responsible for the successful leadership and management of all programs and services within the Sheguiandah First Nation (SFN) organization in accordance with the strategic direction of Sheguiandah First Nation's vision, mission and values.

Specifically, the Director Of Operations (D.O.O) will be responsible for developing and implementing the strategic plan of the organization, overseeing administration, operations, financial management, program/services and ultimately ensuring the Sheguiandah First Nation (SFN) fulfills its mission and values.

DUTIES:

- Liaise between Sheguiandah First Nation (SFN) administration, Chief and Council on all aspects of band administration
- Financial management of operations including planning, budgeting, implementing Strategic Plan developed by Chief and Council to ensure fiscal responsibility
- Oversee all departments, programs, services and activities
- Act as the liaison between Sheguiandah First Nation (SFN) Chief and Council, all external agencies and governmental stakeholders
- Maintain and expand network of external stakeholders in an effort to enhance community supports, initiatives and/or programs
- Other duties assigned by Chief and Council

QUALIFICATIONS:

- Undergraduate degree in Business Administration, Finance/Accounting, Public Administration or related field
- Graduate degree in Business Administration, Finance/Accounting or Public Administration would be considered an asset
- Possess a minimum of five (5) senior management experience, preferably within a First Nation organization
- Broad understanding and knowledge of First Nations governance
- Able to negotiate, resolve conflict, supervisory and leadership skills
- Provide a recent Criminal Records Check

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSC. Incomplete applications will not be considered.

Direct applications to:

“Director Of Operations/Band Manager”
Reception
142 Ogemah Miikan
Sheguiandah, ON P0P 1W0
Email: reception@sheguiandahfn.ca

We thank all applicants for their interest but advise that only those selected for an interview will be contacted.



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Right to Play Community Mentor
LOCATION:	Maamawe Abziis Widaa Gamig – Sheguiandah First Nation Health Center
ACCOUNTABILITY:	Health Manager/Right to Play
EMPLOYMENT STATUS:	Full-Time (35 hours/work)
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm) Some weekends and after-hours may be required
PREFERENCE:	Person of Indigenous descent/Sheguiandah First Nation Band Member
TENTATIVE START DATE:	ASAP

JOB PURPOSE:

The Community Mentor will be responsible for the delivery of the Promoting Life-skills in Aboriginal Youth (PLAY) Program for Sheguiandah First Nation from October 2024 to December 31, 2024 (with possible extension depending on funding). The Community Mentor will report directly to the Health Manager and the Program Officer at Right to Play. The overall goal as a Community Mentor will be to create and support facilitating a successful PLAY Program that will enhance the life skills of youth in your community.

KEY JOB FUNCTIONS:

- To plan and implement recreational programming and activities for children and youth in your community
- Complete administrative duties in a timely manner to ensure all expenses and attendance are filed appropriately
- Actively engage in all aspects of programming in community
- Maintain a safe and tidy program space ensuring equipment is setup and stored appropriately
- Attend meetings and training as required
- Report all concerns, accidents and incidents to Health Manager for follow up and to take appropriate action
- Maintain positive, professional relationships with peers, participants, parents and partner

QUALIFICATIONS:

- Social Service Diploma, or Grade 12 or equivalent with related work experience
- Possession of a Class G Driver's license is considered an asset
- Ability to work with no supervision at times as well as in a team work environment
- Must be familiar with a variety of computer applications, including Microsoft applications
- Posses oral and written communication skills

MINIMUM QUALIFICATIONS:

- Communication and leadership skills
- Organized, self motivated and proactive
- Experience in creative and dynamic programming (i.e.. Youth Led Initiatives and Intergenerational Events)
- Experience facilitating group workshops or presenting to large groups
- Must be a team player, able to network and collaborate on programming
- Willingness to continue learn
- Available to work flexible hours with ability to work extended hours or some weekends as necessary

Job responsibility #1: Implementation and plan the Right to Play Program (50%)

Job responsibility #2: Workshop facilitations (50%)

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSS marked "RIGHT TO PLAY" to reception.

Email at: reception@sheguiandahfn.ca **Or by Fax to:** 705-368-3697

Or drop off at: Sheguiandah First Nation Band Office, 142 Ogemah Miikan

We thank all applicants for their interest but advise that only those selected for an interview will be contacted.



SHEGUIANDAH FIRST NATION JOB OPPORTUNITY

POSITION:	Band Representative
LOCATION:	Sheguiandah First Nation Band Office
ACCOUNTABILITY:	Director of Operations/Band Manager
EMPLOYMENT STATUS:	Full-Time Permanent
HOURS OF WORK:	Regular Band Office Hours (8:30am-4:30pm) With flexibility for evenings and weekends)
TENTATIVE START DATE:	Open until filled

Under the direct supervision of the Director of Operations/Band Manager, the Band representative is knowledgeable about child welfare and protection processes, including advocacy and court processes.

DUTIES:

- Understanding and knowledge of the Child and Youth Family Services Act
- Ensure Sheguiandah First Nation (SFN) members are aware of their rights in child welfare proceedings
- Liaise between families, CAS agencies and community service providers
- Assist in the recruitment of foster homes and customary care providers
- Liaise with relevant parties to gather relevant information
- Court preparation and attendance, including oral presentations if required
- Complete Plans of Care and make recommendations for placement of child/ren
- Prepare, respond to and process legal documents
- Provide referrals and support to families, as required
- Flexibility to respond to all “after hours” and emergency calls at minimal notice
- Attend interviews and visits by police or child welfare agencies
- Maintain and update client files as required
- Able to work in a fast-paced environment
- Practice self-care
- Other duties may arise or be requested by the Director of Operations/Band Manager or Chief and Council

QUALIFICATIONS:

- Diploma or Degree in Social Welfare or Child and Youth Worker and/or extensive work experience
- Demonstrated knowledge of the Child and Youth Family Services Act and customary care
- Direct experience working within a First Nation organization is considered an asset
- Possess a valid Class G driver’s licence and access to a reliable vehicle
- Must possess proper insurance (\$2 million liability)

OPEN UNTIL FILLED

Please submit an application that includes a cover letter, resume and three (3) work-related references, CPIC and VSC marked “Band Representative” to reception.

Email at: reception@sheguiandahfn.ca **Or by Fax to:** 705-368-3697

Or drop off at: Sheguiandah First Nation Band Office, 142 Ogema Miikan

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COMING SOON...

ATV/UTV

SAFETY COURSE

SFN HEALTH CENTRE WILL PROVIDE NOTICE
ONCE DATES ARE CONFIRMED

Don't want to wait?
There are various online courses available simply search
"ATV Online Safety Course, Ontario"

Halloween Safety Tips

Everything you need to know to keep your kids safe on Halloween.

Everyone loves a good scare on Halloween, but not when it comes to child safety. There are several easy and effective behaviors that parents can share with kids to help reduce their risk of injury.

Walk Safely

- Cross the street at corners, using traffic signals and crosswalks.
- Look left, right and left again when crossing and keep looking as you cross.
- Put electronic devices down and keep heads up and walk, don't run, across the street.
- Teach children to make eye contact with drivers before crossing in front of them.
- Always walk on sidewalks or paths. If there are no sidewalks, walk facing traffic as far to the left as possible. Children should walk on direct routes with the fewest street crossings.
- Watch for cars that are turning or backing up. Teach children to never dart out into the street or cross between parked cars.



Drive Extra Safely on Halloween

- Slow down and be especially alert in residential neighborhoods. Children are excited on Halloween and may move in unpredictable ways.
- Take extra time to look for kids at intersections, on medians and on curbs.
- Enter and exit driveways and alleys slowly and carefully.
- Eliminate any distractions inside your car so you can concentrate on the road and your surroundings.
- Drive slowly, anticipate heavy pedestrian traffic and turn your headlights on earlier in the day to spot children from greater distances.
- Popular trick-or-treating hours are 5:30 p.m. to 9:30 p.m. so be especially alert for kids during those hours.

On average, children are more than twice as likely to be hit by a car and killed on Halloween than on any other day of the year.



Trick or Treat With an Adult

- Children under the age of 12 should not be alone at night without adult supervision. If kids are mature enough to be out without supervision, remind them to stick to familiar areas that are well lit and trick-or-treat in groups.

Keep Costumes Both Creative and Safe

- Decorate costumes and bags with reflective tape or stickers and, if possible, choose light colors.
- Choose face paint and makeup whenever possible instead of masks, which can obstruct a child's vision.
- Have kids carry glow sticks or flashlights to help them see and be seen by drivers.
- When selecting a costume, make sure it is the right size to prevent trips and falls.



SHEGUIANDAH FIRST NATION



REFRESH YOUR SPIRIT WITH A TURTLE CONCEPTS YOUTH WORKSHOP!

Live More! Love Me! Be More! (youth project)-This project assists youth with understanding the "magic of confidence." It introduces the idea of what confidence is, how it looks, and sounds and can be. As so many of our Indigenous People have not seen it for generations, this project assists with discussing "how crabs in the bucket came to be" and what can be done to change that way of thinking. The project also focusses heavily on "how to respond to confident people." This project is guaranteed to make youth think!

OCTOBER 24, 26, 27, 2024

AGE GROUPS:

**PRIMARY GROUP 6-9 YEARS OLD
JUNIOR GROUP 10 - 12 YEARS OLD
SENIOR GROUP 13 - 18 YEARS OLD**

FRIDAY SCHEDULE

**3:45 - 4:45 PRIMARY
4:45 - 5:45 JUNIOR
6:30 - 9:00PM SENIOR**

SATURDAY SCHEDULE

**PRIMARY 11:15AM - 12:15PM
JUNIOR 1:30PM - 2:30PM
SENIOR 2:45PM - 5:00PM**

SUNDAY SCHEDULE

**PRIMARY 10:15AM - 11:15AM
JUNIOR 11:30AM - 12:30PM
SENIOR 1:30PM - 3:30PM**

**THE SESSIONS WILL BE HELD AT SHEGUIANDAH FIRST NATION ADMINISTRATIVE BUILDING
LOCATED AT 142 OGEMAH MIIKAN. PLEASE CONTACT CARRIE PELTIER-GRANVILLE AT
705-368-2781 EXT. 208 OR ZANE AT 705-368-1150 EXT. 212 FOR MORE INFORMATION!**

WWW.TURTLECONCEPTS.COM OR TURTLECONCEPTS99 ON FB & INSTA

PRIZES!

SO MUCH FUN!

INTERACTIVE!

ENGAGING!

October

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Lunch and Bingo Noon-4:30pm Elders Meeting @ 7pm	2 Fall Harvest M'chigeeng Powwow Grounds 9:30-2:30pm	3 Movie and snacks 1-4pm	4	5
6	7 Cheesecake Baking @ Band Office 12-4pm	8 Lunch and Bingo Noon-4:30pm	9 Thanksgiving potluck @ band office 5-7pm/	10 Movie and snacks 1-4pm	11	12
13	14 Sault trip Depart @ 8am Elders Centre	15 Sault trip Depart @ 11am Hotel/Mobile Wellness Van @ Health Centre 11am-3pm Mental Health & Addictions	16 Lunch and Bingo Noon-4:30pm	17 Dan Garcia Cedar foot soak & teaching 9-3:30pm	18 Movie and snacks 1-4pm	19 Happy Birthday Carolyn Pickford
20 Happy Birthday Carol Agunnie	21 Dreamcatcher making 10am-3pm	22 Elders Fish Fry @ Powwow grounds 12-4pm	23 Lunch and Bingo Noon-4:30pm	24 Nutrition bingo with Denise 10am-2pm	25 Movie and snacks 1-4pm	26
27	28 All Soul's Day wreath making and feast with Barb 10am-3pm	29 Halloween Party @ Elders Centre 5pm-8pm	30	31		
**I would like to have all Elders phone numbers to do check ins 😊						
**Calendar is subject to change. I will post on Facebook and send flyers **						
**Elders Centre phone number 705-368-0957						



Mobile Mental Health & Addictions Clinic

Sheguiandah



Tuesday Oct 15

11am-3pm

**Health Centre
76 Ogemah Miikan Rd**

Improving access to mental health and addictions care for people who live in the District of Manitoulin.

Our Team includes mental health & addictions service providers.

Drop-in to see how we can help!

For more information, call (705) 968-0816 or email
MobileWellness@noojmowin-teg.ca

noojmowin-teg.ca



scan here
to learn more

For more information, visit [Noojmowin-teg.ca](https://noojmowin-teg.ca) or call (705) 368-0083

October 2024



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Zhiibaahaasing FN Health Centre 36 Sagon Rd. 11am-2pm	2 M'Chigeeng FN Kenjgewin Teg 374 ON-551 11am-3pm	3	4	5
6	7	8 Mindemoya MER Food Bank 27 Forest St. 10am-2pm	9 Gore Bay West End Truck & Trailer 40 Meredith St. 11am-3pm	10 Sheshegwaning FN Mental Health Awareness Day 1079 Sheshegwaning Rd. Booth Only (No Van)	11	12
13	14	15 Sheguiandah FN Health Centre 76 Ogemah Miikan Rd. 11am-3pm	16 Whitefish River FN Health Centre 17 Rainbow Ridge Rd. 11am-3pm	17	18	19
20	21	22 Wikwemikoong Northwood Recovery Clinic; 18 Hills Trail; 10am-12pm Low Barrier Shelter; 10 Jacko Cres; 12:30pm-3pm	23 Aundeck Omni Kaning 4 Directions Complex 1300 ON-540 11am-3pm	24	25	26
27	28	29 NO CLINIC	30 NO CLINIC	31		



NOOJMOWIN TEG HEALTH CENTRE'S 2ND ANNUAL SOCIAL ROUND DANCE

Dates/Time: Saturday, February 8th, 2025

Schedule:

5:00 pm - Pipe Ceremony & Feast to follow

7:00 - 11:00 pm - Round Dance with a Giveaway

Where:

4 Direction Complex

1300 Hwy 540, Aundeck Omni Kanning First Nation

All Singers are welcomed

THIS IS AN ALCOHOL AND DRUG FREE EVENT

Stay tune for more details!

For information, contact:

Jonn Naveau, Firekeeper/Harvester
Noojmowin Teg Health Centre
jonn.naveau@noojmowin-teg.ca
Mobile: (705) 936-0082



**Noojmowin Teg
Health Centre**
A place of healing

For more information, visit Noojmowin-teg.ca or call (705) 368-0083

TRADITIONAL HEALTH SERVICES

Manitoulin District

DANIEL GARCIA M.S.W., R.S.W., his Anishinaabe noozawin is OzowMukwaNidoo which translates to Yellow Spirit Bear. Turtle Clan, originally from Walpole Island First Nation, Bkejwanong. Daniel currently resides in Whitefish River First Nation with his family. Daniel is a bundle carrier and has been attaining cultural knowledge for over 31 years by participating in singing on the big drum, hand drumming, various teachings, fasting, helping with and conducting various ceremonies. Dan provides services with Sweat Lodge ceremony, fanning off, foot soaks, various teachings, individual, couple or family counselling.

Location: **Noojmowin Teg Health Centre - Satellite Office**
31 Columbus Mountain Road, Aundeck Omni Kaning



ESSTIN NIGANOBE (MCLEOD) Esstin Niganobe (McLeod), Anishinaabe Kwe resides within the Mississaugi First Nation, where she has promoted Anishinaabe alternative healing practices and Spiritual experiences for the past 35 years. As Anishinaabe Medicine Practitioner, she has provided clinical support for the past 20 years within various First Nations in Mid Northern Ontario. She has promoted personal Healing Methods, and Spiritual consultations and practices stemming from an energetic spiritual connection. Esstin has studied medicine plant remedies for 34 years and provides remedies for symptoms and provides spiritual guidance. Esstin has initiated workshops to create awareness reflective of a Wholistic practice for personal healing and wellness.



KNOWLEDGE KEEPER JOSH ESHKAWKOGAN Elder Josh Eshkawkogan is a Traditional Healer, Knowledge Keeper, Pipe Carrier, Sweat Lodge Conductor, Anishinaabe Language speaker, Orator, and cultural teachings provider. He is a member of the Wikwemikong Unceded Indian Reserve home of the Three Fires Confederacy. He specializes in providing spiritual guidance, emotional balance, grounding and well-being in helping people learn from life experiences. He conducts talking, sharing and healing sessions in both Anishinaabe and English languages.



JOE SYRETTE is Anishinaabe Ojibwe from Batchewana First Nation located in Sault Ste Marie, Ontario. He currently lives in Mount Pleasant, Michigan with his Family. Growing up as a traditional shkaabewis "helper" Joe has learned to balance his spiritual and personal life while continuing to always remain humble with the knowledge he carries. He has spent his young and adolescent years in Ontario learning how to live in duality between the modern world and traditional Anishinaabe world through fasting and attending ceremonies. He currently helps communities and other traditional people and healers when needed allowing his knowledge and traditional teachings to grow.



CARMEN PITAWANAKWAT is an Anishinaabe Kwe from Whitefish River First Nation specializing in providing full-body and seated massages. Seated 1/2 hour or Full Body 1-hour massages are available for new or existing clients by booking an appointment. Clients 16 years and younger must be accompanied by an adult. *Note: there is no fee for Noojmowin Teg Health Centre programs/services.

Traditional Health Services are available to the Anishinabek population residing on & off-reserve in the District of Manitoulin, Espanola & area. New clients are welcome!



Location: **Noojmowin Teg Health Centre**
48 Hillside Road
Aundeck Omni Kaning, ON P0P 1K0

To book an appointment with any of the above providers, contact:

Renee Kozachanko
Traditional Intake Care Coordinator
Email: renee.kozachanko@noojmowin-teg.ca
Tel: (705) 368-0083
Mobile: (705) 968-0809



**Noojmowin Teg
Health Centre**
A place of healing

For more information, visit noojmowin-teg.ca or call (705) 368-0083

From
Santa's
Office



Dear Shes Kids,

Thank you for your Christmas letters last year!
It's that time of year again, and we're very busy here at the North Pole preparing for the big day. The workshop has been buzzing with activity, as the elves and I work tirelessly to create new toys for all the good boys and girls around the world.

Please make sure you fill out your Santa Letters by November 01, 2024 so that the elves can make sure your gift is made. There will be a mailbox at the Health Centre, staff will make sure we get your letters quickly!

Ho! Ho! Happy Holidays!

Santa Claus



Made with PosterMyWall.com



Dear Santa

MY NAME IS:  _____

I AM:  _____ YEARS OLD.

I LOVE CHRISTMAS BECAUSE:  _____

HERE IS A PICTURE OF MY FAVOURITE THING ABOUT CHRISTMAS

I HAVE BEEN GOOD THIS YEAR BECAUSE:  _____

I WOULD PLEASE LIKE TO ASK FOR:  _____

Thank you and Merry Christmas



STAGES OF CHANGE

Women's Group

Date: **Fridays**
Time: **1:00pm - 2:30pm**
Location: **Noojmowin TegHealth Centre**
(Espanola Office)
407 Centre Street, Espanola, ON P5E 1E4

DROP-IN!

NO REGISTRATION REQUIRED

For more information, contact:

Kathy Martin
kathy.martin@noojmowin-teg.ca
(705) 968-0648

Small peer **sharing circle supporting women** in various stages of life. Including but not limited to, women struggling in life, or with stages of change in addiction. A support group for women looking to make a change, share experiences and supporting one another.



For more information, visit noojmowin-teg.ca or call (705) 368-0083

MOTHERHOOD CIRCLE

For New or Expecting Mothers/Parents

Date/Time: Tuesday, October 22, 2024

11:30am – 1:00pm

Location: NEMI Public Library
50 Meredith St W, Little Current, ON P0P 1K0

1-hour educational session followed by social time and lunch

LIGHT LUNCH SERVED

Encouraged to bring your children/baby

Each month we will have a guest speaker covering a variety of topics for new and expecting mothers/parents.

***SPACE IS LIMITED**

To register, please contact:

Kristen Hanson
Mobile Wellness Promotion Facilitator
Kristen.hanson@noojmowin-teg.ca
705-968-0182

Attention new moms! Step into our brand-new mom's group - Motherhood Circle. Connect with other mothers, exchange stories, and receive expert guidance from Carolyn, The Mama Coach. Carolyn is an experienced RN (13+ years), former NICU/Pediatric nurse, and a Certified Breastfeeding Specialist. Embrace a close-knit community that understands your challenges and cheers on your successes.

Instagram @themamacoachcarolyn
Tik Tok @themamacoachcaro

This month's topic is...
Potty Training



For more information, visit Noojmowin-teg.ca or call (705) 368-0083

Recyclables & Compostables

PAPER

Recycled paper can be made into gift wraps, newspapers, paper towels, and so much more.

Recycle Location:
Local Depot



CLOTHING & LINENS

Towels and linens can be donated to pet rescues, clothing can be gifted to family and friends or posted online for those who may need it.

Recycle Locations:
Local Bins
Thrift Stores



PLASTIC

Recycled plastic can be into new toys, trash bags, automobile bumpers or flower pots!



Recycle Location: Local Depot

ALUMINUM

Aluminum can be recycled into new cans, pie tins and furniture.



Recycle Location: Local Depot

GLASS

Recycled glass can be made into new bottles, glassphalt (a type of asphalt made of crushed glass), and ceramics.



Recycle Locations: Local Depot, LCBO, Beer Store

FOOD & GREEN WASTE

Turn your food scraps and yard clippings into new soil by starting a backyard composting bin. For more information, contact WBAFN. 705 923-5300

Compost with the local municipality and enquire about a composting bin.

Bulky Waste

TIRES

Recycled tires can be made into asphalt and playground material. When improperly disposed of, waste tires can become a breeding ground for mosquitoes and a fire hazard.

Recycle Locations:
Retail Stores & Municipal Depot

APPLIANCES

If your appliances are still in good condition and can be reused, consider selling or donating them.



Recycle Location: Local Depot

FURNITURE

One of the best ways to dispose of used furniture is by donating it to a charity or a non-profit organization in your area.



Recycle Locations:
Local Depot
Thrift Stores

CARS & MOBILE HOMES

Consider trading the vehicle in, donating to a local mechanic shop or school or bring it to the junk yard



Recycle Locations:
Local Scrap Yards
Sell for Parts or to Dealership



Electronic Waste & Household Hazardous Waste

INKJET CARTRIDGES

Some inkjet cartridges can be refilled by sending them back to the manufacturer. Check with your inkjet cartridge manufacturer for more information.



Recycle Location:
Local Staples Retailer

CAR BATTERIES

Car batteries contain lead and can be hazardous if disposed of improperly



Recycle Location: Retail Stores or Depot Centre

MOTOR OIL

Tip 1: Oil is toxic and can pollute drinking water. Never spill oil on the soil or pour it down the drain. Tip 2: Antifreeze contaminates motor oil. Do not mix the two. Never place oil in a container that contains other chemicals.

Recycle Location: Retail Stores or Municipal Depots

OTHER HOUSEHOLD HAZARDOUS WASTE

(Including paints, pesticides, automotive products, cleaning products, batteries, mercury thermometers, and fluorescent light bulbs). Chemicals in household hazardous waste can be released into the environment and contaminate our air, water, and the food we eat.



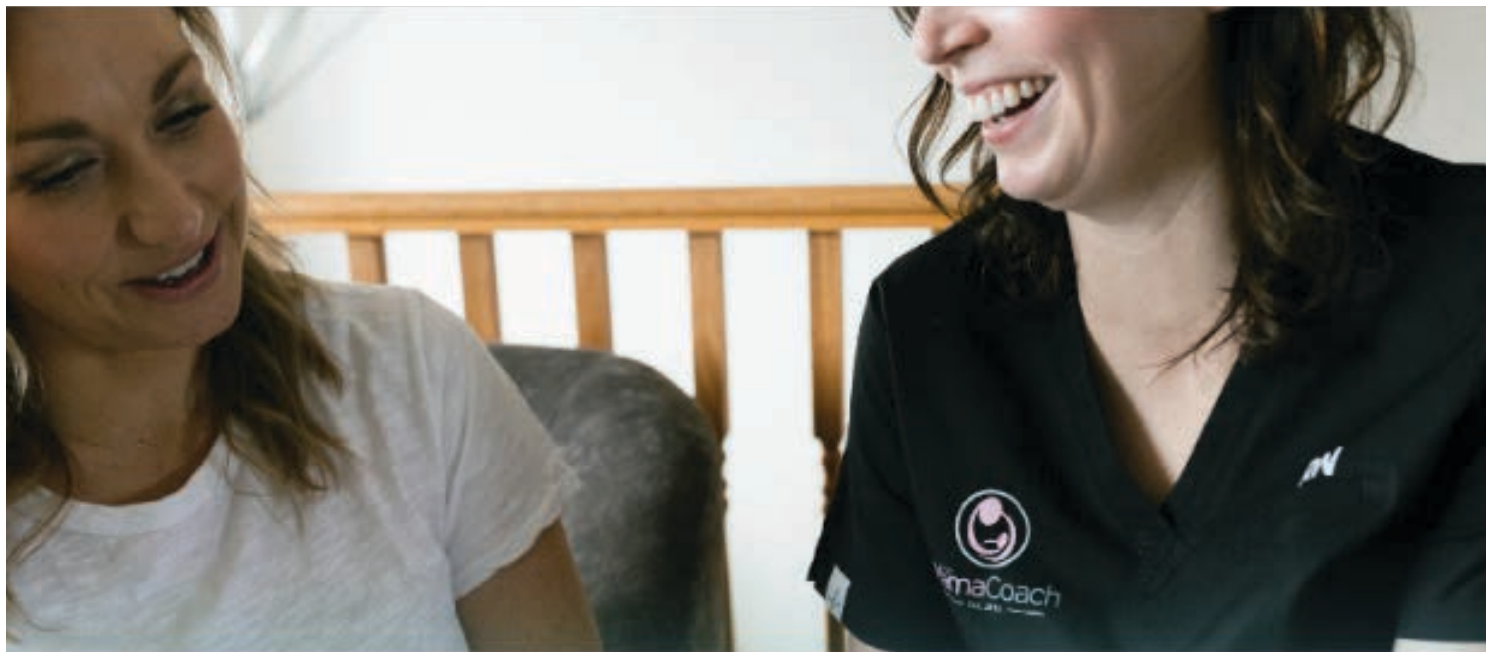
Recycle Location: Local Depot

ELECTRONIC WASTE (E-WASTE).

(Including computers, TVs, VCRs, stereos, copiers and fax machines). Check Earth 911 for ways to donate used electronics:

Recycle Location: Best Buy, Neelon (Sudbury), Staples





WELL WOMEN'S CIRCLE

Perimenopause, Menopause, & Women's Health

Date/Time: **Thursday, October 24, 2024**
7:00 – 8:30pm

VIRTUAL VIA ZOOM

Topic: **You don't need to eat less and exercise more**

Women spend 1/3 of their lives often suffering from symptoms of menopause, and this is not the way it needs to be. Join us to find out what's really going on and how we can manage it.

Carolyn is an experienced Registered Nurse (13+ years) and Menopause Society Certified Practitioner (MSCP) who works to provide women with education and support about how to optimize their health. Her focus is on the menopause transition and how to help women understand the changes in their body, dispel myths, reduce symptoms and navigate getting more help.



**Must register via email to receive the zoom link*

SPACE IS LIMITED, REGISTRATION REQUIRED

To register and receive the virtual link, email:

MobileWellness@noojmowin-teg.ca

Open to everyone!



For more information, visit [Noojmowin-teg.ca](https://noojmowin-teg.ca) or call (705) 368-0083



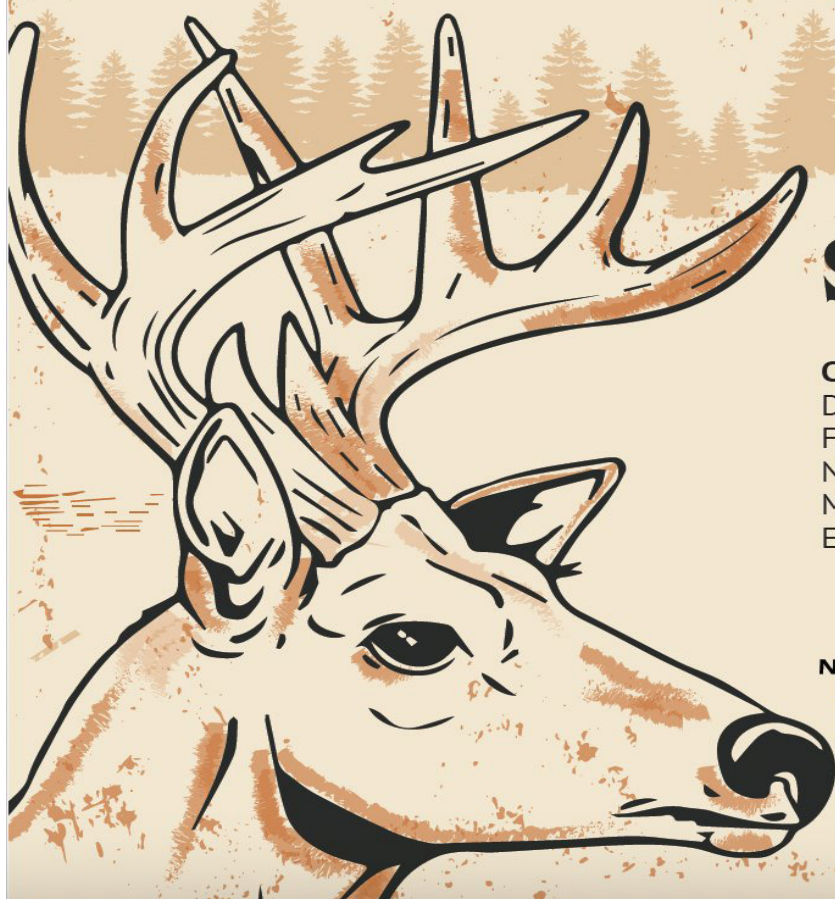
HARVEST TO SHARE

INDIGENOUS FOOD ACCESS INITIATIVE

**SEEKING DEER & MOOSE
HUNTERS**

Butcher fees are paid and 1/3 of the meat is donated to the program.

Donated meat is distributed, through a referral system to community members across the District of Manitoulin.



SIGN UP TODAY!

Contact:

Denver Leeson

Food is Medicine Coordinator

Noojmowin Teg Health Centre

Mobile: 705-968-0527

Email: denver.leeson@noojmowin-teg.ca



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Canadian Centre
for Accreditation



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Centre canadien
de l'agrément